UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER

PURSUANT TO RULE 13a-16 OR 15d-16 UNDER THE SECURITIES EXCHANGE ACT OF 1934

For the Month of September 2020

Commission File Number: 001-38607

ENDAVA PLC (Name of Registrant)

125 Old Broad Street London EC2N 1AR (Address of principal executive office)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F: \boxtimes Form 20-F \square Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): 🗆

EXHIBIT LIST

Description

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99.1Press Release dated September 15, 202099.2Investor Presentation Q4 FY2020

Exhibit 99.1, other than the portions of Exhibit 99.1 under the caption "Outlook", is hereby expressly incorporated by reference into the registrant's registration statement on Form S-8 filed with the Securities and Exchange Commission ("SEC") on December 7, 2018 (File no. 333-228717) and the registrant's registration statement on Form F-3 filed with the SEC on October 18, 2019 (File no. 333-229213).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ENDAVA PLC

Date: September 15, 2020

By: /s/ John Cotterell

Name: John Cotterell Title: Chief Executive Officer



ENDAVA ANNOUNCES FOURTH QUARTER FISCAL YEAR 2020 & FISCAL YEAR 2020 RESULTS

Q4 FY2020 18.1%Year on Year Revenue Growth to £0.5 million 16.5% Revenue Growth at Constant Currency IFRS diluted EPS £0.11 compared to £0.15 in the prior year comparative period Adjusted diluted EPS £0.23 compared to £0.20 in the prior year comparative period

FY2020

21.9%Year on Year Revenue Growth to £351.0 million 21.0%Revenue Growth at Constant Currency IFRS diluted EPS £0.38 compared to £0.44 in the prior year comparative period Adjusted diluted EPS £1.00 compared to £0.76 in the prior year comparative period

London, U.K. – Endava plc (NYSE: DAVA) ("Endava" or the "Company") a global provider of digital transformation, agile development and intelligent automation services, today announced results for the three months ended June 30, 2020, the fourth quarter of its 2020 fiscal year ("Q4 FY2020") and for the fiscal year ended June 30, 2020 ("FY2020").

"Endava delivered another strong quarter with revenue for Q4 FY2020 of £90.5 million, an increase of 18.1% Year on Year on a reported basis, and our pro-forma constant currency growth rate reflecting the sale of the Worldpay Captive was 20.4% Year on Year. Despite the challenging macroeconomic environment, we finished the fiscal year strongly with revenue totaling £351.0 million, an increase of 21.9% Year on Year on a reported basis, and our pro-forma constant currency growth rate reflecting the sale of the Worldpay Captive was 24.2% Year on Year. The demand environment remains robust, and the pandemic has accelerated the urgency for digital transformation," said John Cotterell, Endava's CEO.

FOURTH QUARTER FISCAL YEAR 2020 FINANCIAL HIGHLIGHTS:

- Revenue for Q4 FY2020 was £90.5 million, an increase of 18.1% compared to £76.6 million in the same period in the prior year.
- Revenue growth rate at constant currency (a non-IFRS measure) was 16.5% for Q4 FY2020 compared to 22.7% in the same period in the prior year.
- Profit before tax for Q4 FY2020 was £6.7 million compared to profit before tax of £10.4 million in the same period in the prior year.
- Endava incurred a true-up charge of £3.1 million in Q4FY2020 relating to the previously disclosed funding on May 5, 2020 of the second and final tranche of the non-recurring

Q4 FY2020 & FY2020



discretionary employee bonus by the Endava Limited Guernsey Benefit Trust ("EBT"), the beneficiaries of which are Endava's employees.

- Adjusted profit before tax (a non-IFRS measure) for Q4 FY2020 was £15.2 million, compared to £13.5 million in the same period in the prior year, or 16.8% of revenue, compared to 17.6% of revenue in the same period in the prior year.
- Profit for the period was £6.1 million in Q4 FY2020, resulting in a diluted EPS of £0.11, compared to profit for the period of £8.2 million and diluted EPS of £0.15 in the same period in the prior year.
- Adjusted profit for the period (a non-IFRS measure) was £12.8 million in Q4 FY2020, resulting in adjusted diluted EPS (a non-IFRS measure) of £0.23 compared to adjusted profit for the period of £11.0 million and adjusted diluted EPS of £0.20 in the same period in the prior year.

FISCAL YEAR 2020 FINANCIAL HIGHLIGHTS:

- Revenue for FY2020 was £351.0 million, an increase of 21.9% compared to £288 million in the prior year.
- Revenue growth rate at constant currency (a non-IFRS measure) was 21.0% for FY2020 compared to 31.1% in the prior year.
- Profit before tax for FY2020 was £25.3 million compared to profit before tax of £30.1 million in the prior year.
- Adjusted profit before tax (a non-IFRS measure) for FY2020 was £88.6 million, compared to £52.0 million in the prior year, or 19.5% of revenue, compared to 18.0% of revenue in the prior year.
- Profit for the period was £21.4 million in FY2020, resulting in a diluted EPS of £0.38, compared to profit for the period of £24.0 million and diluted EPS of £0.44 in the prior year.
- Adjusted profit for the period (a non-IFRS measure) was £56.0 million in FY2020, resulting in adjusted diluted EPS (a non-IFRS measure) of £1.00 compared to adjusted profit for the period of £41.9 million and adjusted diluted EPS of £0.76 in the prior year.

CASH FLOW:

 Net cash from operating activities was £1.9 million in Q4 FY2020 compared to £11.1 million in the same period in the prior year.



- Net cash from operating activities was £40.2 million in FY2020 compared to £35.3 million in the same period in the prior year.
- Adjusted free cash flow (a non-IFRS measure) was £0.4 million in Q4 FY2020 compared to £8.9 million in the same period in the prior year.
- Adjusted free cash flow (a non-IFRS measure) was £31.4 million in FY2020 compared to £29.8 million in the same period in the prior year.
- At June 30, 2020, Endava had cash and cash equivalents of £101.3 million, compared to £70.2 million at June 30, 2019.

OTHER METRICS FOR THE QUARTER ENDED JUNE 30, 2020:

- Headcount (including directors) reached 6,624 at June 30, 2020, with 5,936 average operational employees in Q4 FY2020, compared to a headcount of 5,754 at June 30, 2019 and 5,143 average operational employees in the same quarter of the prior year.
- Number of clients with over £1 million in revenue on a rolling twelve months basis was65 at June 30, 2020, compared to63 at June 30, 2019.
- Top 10 clients accounted for 40% of revenue in Q4 FY2020, unchanged from the same period in the prior year.
- By geographic region, 31% of revenue was generated in North America, 24% was generated in Europe, 42% was generated in the United Kingdom and 3% was generated in the rest of the world in Q4 FY2020. This compares to 28% in North America, 27% in Europe and 45% in the United Kingdom in the same period in the prior year.
- By industry vertical, 52% of revenue was generated from Payments and Financial Services, 28% from TMT and 20% from Other.
 These percentages are unchanged compared to the prior year.

OTHER METRICS FOR THE FISCAL YEAR ENDED JUNE 30, 2020:

- Top 10 clients accounted for 38% of revenue in FY2020, unchanged compared to the same period in the prior year.
- By geographic region, 29% of revenue was generated in North America, 24% was generated in Europe, 44% was generated in the United Kingdom and 3% was generated in the rest of the world in FY2020. This compares to 27% in North America, 28% in Europe and 45% in the United Kingdom in the same period in the prior year.



By industry vertical, 53% of revenue was generated from Payments and Financial Services, 26% from TMT and 21% from Other.
 This compares to 53% from Payments and Financial Services, 27% from TMT and 20% from Other in the prior year.

COVID-19 UPDATE:

Endava is working regularly with its clients and its employees to adapt to the uncertain and continually evolving situation related to the ongoing COVID-19 pandemic. The Company has an established Business Continuity Management System (BCMS) in line with the international standard for business continuity, ISO 22301:2019, and has created a framework for Business Continuity Management which requires development of specific plans at the delivery unit level to deal with significant disaster events, including pandemics. As a company with employees, customers, partners and investors across the globe, Endava believes in the importance of being a good citizen and is doing its part to help slow the spread of the virus. To this end, the Company enabled close to 100% of its employees to work remotely in compliance with relevant government advice and suspended all non-essential travel worldwide for employees. In addition, Endava cancelled or postponed company-sponsored events, including employee attendance at industry events, to date without impact on utilisation or velocity of work.

BUSINESS HIGHLIGHTS:

On August 17, 2020 Endava announced the acquisition of the Comtrade Digital Services business ("CDS"). CDS was formerly a division of Comtrade Group B.V. ("Comtrade"). CDS, with its headquarters in Dublin, Ireland and delivery centres across the Adriatic, is a provider of strategic software engineering services and solutions and serves clients predominantly in the European Union but also elsewhere in Europe and in the United States.

With this acquisition, Endava reinforces its presence in South Eastern Europe with more teams who reimagine the relationship between people and technology. CDS's client base strengthens Endava's industry verticals in payments and financial services, TMT and subsectors within "Other" including travel, logistics, energy, government and healthcare.

CDS has a highly skilled workforce with approximately 460 technical staff and delivery centres located in Slovenia, Serbia and Bosnia.



OUTLOOK:

At this time, it is difficult to predict the duration and full scope of the direct and indirect potential impacts of the ongoing COVID-19 pandemic. Due to this ongoing uncertainty related to the potential impacts of COVID-19 on the Company's full year financial results, Endava is not providing a full year 2021 financial outlook at this time. Endava is providing guidance for Q1 2021.

First Quarter Fiscal Year 2021:

Endava expects revenues will be in the range £93.0m to £94.0m, representing constant currency revenue growth of between 18.5% and 20.0%. Endava expects adjusted diluted EPS to be in the range of £0.21 to £0.22 per share.

Endava's guidance regarding constant currency revenue growth is pro-forma for the sale of Endava Technology SRL, also referred to as "the Worldpay Captive," to Worldpay. The transaction closed on August 31, 2019.

This quarter, we are providing guidance for Q1 Fiscal Year 2021 using the exchange rates at the end of August, when the exchange rate was 1 British Pound to 1.33 US Dollar and 1.12 Euro.

Endava is not able, at this time, to provide an outlook for IFRS diluted EPS for Q1 FY2021 because of the unreasonable effort of estimating on a forward-looking basis certain items that are excluded from adjusted diluted EPS, including, for example, share-based compensation expense, amortisation of acquired intangible assets and foreign currency exchange (gains)/losses, the effect of which may be significant. Endava is not able, at this time, to reconcile to an outlook for revenue growth not at constant currency (including pro-forma for the sale of the Worldpay Captive) because of the unreasonable effort of estimating foreign currency exchange gains/losses, the effect of which may be significant, on a forward-looking basis.

The guidance provided above is forward-looking in nature. Actual results may differ materially. See the cautionary note regarding "Forward-Looking Statements" below.

CONFERENCE CALL DETAILS:

The Company will host a conference call at 8:00 am EST today, September 15, 2020, to review its Q4 FY2020 and FY2020 results. To participate in Endava's Q4 FY2020 and FY2020 earnings conference call, please dial in at least five minutes prior to the scheduled start time (833) 921-1651 or (778) 560 2811 for international participants, Conference ID 9559719.



Investors may listen to the call on Endava's Investor Relations website at http://investors.Endava.com. The webcast will be recorded and available for replay until Friday, October 2, 2020.

ABOUT ENDAVA PLC:

Endava is a leading next-generation technology services provider and helps accelerate disruption by delivering rapid evolution to enterprises. Using distributed enterprise agile at scale, Endava collaborates with its clients, seamlessly integrating with their teams, catalysing ideation and delivering robust solutions. Endava helps its clients become digital, experience-driven businesses by assisting them in their journey from idea generation to development and deployment of products, platforms and solutions. It services clients in the following industries: Payments and Financial Services, TMT and "Other," which includes Consumer Products, Retail, Logistics and Healthcare. Endava had 6,624 employees (including directors) as of June 30, 2020 located in offices in North America and Western Europe and delivery centres in Romania, Moldova, Bulgaria, Serbia, North Macedonia, Argentina, Uruguay, Venezuela, and Colombia.

NON-IFRS FINANCIAL INFORMATION:

To supplement Endava's Consolidated Statements of Comprehensive Income, Consolidated Balance Sheets and Consolidated Statements of Cash Flow presented in accordance with IFRS, the Company uses non-IFRS measures of certain components of financial performance. These measures include: revenue growth rate at constant currency, revenue growth at constant currency adjusted for the sale of the Worldpay Captive, adjusted profit before tax, adjusted profit for the period, adjusted diluted EPS and adjusted free cash flow.

Revenue growth rate at constant currency is calculated by translating revenue from entities reporting in foreign currencies into British Pounds using the comparable foreign currency exchange rates from the prior period. For example, the average rates in effect for the fiscal quarter ended June 30, 2019 were used to convert revenue for the fiscal quarter ended June 30, 2020 and the revenue for the comparable prior period.

Revenue growth at constant currency adjusted for the sale of the Worldpay Captive is revenue growth at constant currency adjusted to exclude the impact of the sale of the Worldpay Captive.



Adjusted profit before tax ("Adjusted PBT") is defined as the Company's profit before tax adjusted to exclude the impact of share-based compensation expense, discretionary EBT bonus, amortisation of acquired intangible assets, realised and unrealised foreign currency exchange gains and losses, initial public offering expenses incurred, Sarbanes-Oxley compliance readiness expenses incurred, net gain on disposal of subsidiary, fair value movement of contingent consideration, secondary offering expenses incurred, and stamp duty on transfer of shares. Share-based compensation expense, amortisation of acquired intangible assets, unrealized foreign currency gains and losses and fair value movement of contingent consideration are non-cash expenses. Adjusted PBT margin is Adjusted PBT as a percentage of total revenue.

Adjusted profit for the period is defined as Adjusted PBT together with the tax impact of these adjustments.

Adjusted diluted EPS is defined as Adjusted profit for the period, divided by weighted average number of shares outstanding - diluted.

Adjusted free cash flow is the Company's net cash from operating activities, plus grants received, less net purchases of non-current assets (tangible and intangible).

Management believes these measures help illustrate underlying trends in the Company's business and uses the measures to establish budgets and operational goals, communicated internally and externally, for managing the Company's business and evaluating its performance. Management also believes the presentation of its non-IFRS financial measures enhances an investor's overall understanding of the Company's historical financial performance. The presentation of the Company's non-IFRS financial measures is not meant to be considered in isolation or as a substitute for the Company's financial results prepared in accordance with IFRS, and its non-IFRS measures may be different from non-IFRS measures used by other companies. Investors should review the reconciliation of the Company's non-IFRS financial measures to the comparable IFRS financial measures included below, and not rely on any single financial measure to evaluate the Company's business.

This press release includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements may be identified by the use of terms and phrases such as "believe," "expect," "outlook," "predict," and other similar terms and



Q4 FY2020 & FY2020

phrases. Such forward-looking statements include, but are not limited to, the statements regarding Endava's projected financial performance for the first fiscal quarter of fiscal year 2021 and the challenges presented by the ongoing COVID-19 pandemic and the associated global economic uncertainty. Forward-looking statements involve known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results anticipated by these forward-looking statements, including, but not limited to: Endava's business, results of operations and financial condition may be negatively impacted by the COVID-19 pandemic and the precautions taken in response to the pandemic; Endava's cash flows and results of operations may be adversely affected if it is unable to collect on billed and unbilled receivables from clients; Endava's revenue, margins, results of operations and financial condition may be materially adversely affected if general economic conditions in Europe, the United States or the global economy worsen; Endava's sales of services, operating results or profitability may experience significant variability and past results may not be indicative of future performance; Endava's ability to manage its rapid growth or achieve anticipated growth; Endava's ability to retain existing clients and attract new clients, including its ability to increase revenue from existing clients and diversify its revenue concentration; Endava's ability to attract and retain highly- skilled IT professionals at cost-effective rates; Endava's ability to penetrate new industry verticals and geographies and grow its revenue in current industry verticals and geographies; Endava's ability to maintain favourable pricing and utilisation rates; Endava's ability to successfully identify acquisition targets, consummate acquisitions and successfully integrate acquired businesses and personnel; the effects of increased competition as well as innovations by new and existing competitors in its market; the size of our addressable market and market trends; Endava's ability to adapt to technological change and innovate solutions for its clients; Endava's ability to effectively manage its international operations, including Endava's exposure to foreign currency exchange rate fluctuations: Endava's ability to remediate the identified material weaknesses and maintain an effective system of disclosure controls and internal control over financial reporting, and Endava's future financial performance, including trends in revenue,



cost of sales, gross profit, selling, general and administrative expenses, finance income and expense and taxes, as well as other risks and uncertainties discussed in the "Risk Factors" section of our Annual Report on Form 20-F filed with the Securities and Exchange Commission ("SEC") on September 15, 2020. In addition, the forward-looking statements included in this press release represent Endava's views and expectations as of the date hereof and are based on information currently available to Endava. Endava anticipates that subsequent events and developments may cause its views to change. Endava specifically disclaims any obligation to update the forward- looking statements in this press release except as required by law. These forward-looking statements should not be relied upon as representing Endava's views as of any date subsequent to the date hereof.

INVESTOR CONTACT:

Endava Plc Laurence Madsen, Investor Relations Manager Investors@endava.com



CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Twelve Months Ended June 30		30 Three Months Ended		
	2020	2019	2020	2019	
	£'000	£'000	£'000	£'000	
REVENUE	350,950	287,930	90,463	76,618	
Cost of sales					
Direct cost of sales	(233,352)	(174,152)	(58,871)	(46,796)	
Allocated cost of sales	(17,447)	(14,951)	(4,545)	(3,901)	
Total cost of sales	(250,799)	(189,103)	(63,416)	(50,697)	
GROSS PROFIT	100,151	98,827	27,047	25,921	
Selling, general and administrative expenses	(78,279)	(65,857)	(20,185)	(17,248)	
OPERATING PROFIT	21,872	32,970	6,862	8,673	
Net finance (expense) / income	1,169	(2,870)	(113)	1,774	
Gain on sale of subsidiary	2,215	—	—		
PROFIT BEFORE TAX	25,256	30,100	6,749	10,447	
Tax on profit on ordinary activities	(3,846)	(6,093)	(640)	(2,219)	
PROFIT FOR THE PERIOD	21,410	24,007	6,109	8,228	
OTHER COMPREHENSIVE INCOME					
Items that may be reclassified subsequently to profit or loss:					
Exchange differences on translating foreign operations	(2,240)	(5,987)	1,358	(3,622)	
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD ATTRIBUTABLE TO OWNERS OF THE PARENT	19,170	18,020	7,467	4,606	

EARNINGS PER SHARE (EPS):

Weighted average number of shares outstanding - Basic	53,423,575	50,116,979	54,182,147	52,370,444
Weighted average number of shares outstanding - Diluted	56,065,080	55,026,223	56,403,794	55,195,272
Basic EPS (£)	0.40	0.48	0.11	0.16
Diluted EPS (£)	0.38	0.44	0.11	0.15



CONDENSED CONSOLIDATED BALANCE SHEETS

	June 30, 2020	June 30, 2019
	£'000	£'000 (Restated) ⁽¹⁾
ASSETS - NON-CURRENT		
Goodwill	56,885	36,760
Intangible assets	38,751	28,910
Property, plant and equipment	12,747	10,579
Lease right-of-use assets	51,134	_
Financial assets	639	—
Deferred tax assets	13,340	9,550
TOTAL	173,496	85,799
ASSETS - CURRENT		
Trade and other receivables	82,614	65,917
Corporation tax receivable	2,922	790
Financial assets	584	—
Cash and cash equivalents	101,327	70,172
TOTAL	187,447	136,879
TOTAL ASSETS	360,943	222,678
LIABILITIES - CURRENT		
Lease liabilities	11,132	21
Trade and other payables	58,599	48,502
Corporation tax payable	1,449	2,920
Contingent consideration	1,442	1,244
Deferred consideration	3,764	1,516
TOTAL	76,386	54,203
LIABILITIES - NON CURRENT		
Lease liabilities	42,233	_
Deferred tax liabilities	5,861	2,033
Other liabilities	136	113
TOTAL	48,230	2,146
EQUITY		
Share capital	1,099	1,089
Share premium	221	128
Merger relief reserve	25,527	21,573
Retained earnings	214,638	146,963
Other reserves	(3,817)	(1,577)
Investment in own shares	(1,341)	(1,847)
TOTAL	236,327	166,329
TOTAL LIABILITIES AND EQUITY	360,943	222,678

(1) The restatement refers to a reclassification of £17,143,000 from share premium to merger relief reserve. Refer to Note 3C of the financial statements included in the 20-F.



CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

	Twelve Months	Twelve Months Ended June 30		nded June 30
	2020	2019	2020	2019
	£'000	£'000	£'000	£'000
OPERATING ACTIVITIES				
Profit for the period	21,410	24,007	6,109	8,228
Income tax charge	3,846	6,093	640	2,219
Non-cash adjustments	28,622	21,390	8,560	3,120
Tax paid	(5,876)	(5,904)	(1,430)	(2,263)
UK research and development credit received	_	1,278	_	—
Net changes in working capital	(7,759)	(11,516)	(11,982)	(245)
Net cash from operating activities	40,243	35,348	1,897	11,059
INVESTING ACTIVITIES				
Purchase of non-current assets (tangible and intangible)	(9,880)	(7,383)	(1,805)	(2,230)
Proceeds from disposal of non-current assets	195	57	45	24
Acquisition of business / subsidiaries (net of cash acquired)	(26,595)	(3,201)	—	(59)
Proceeds from sale of subsidiary net of cash disposed of	2,744	—	—	—
Cash and cash equivalents acquired with subsidiaries	3,289	—		—
Interest received	499	476	22	190
Net cash used in investing activities	(29,748)	(10,051)	(1,738)	(2,075)
FINANCING ACTIVITIES				
Proceeds from sublease	668	_	262	_
Proceeds from borrowings	—	3,500	_	_
Repayment of borrowings	(956)	(23,547)	(1)	(9)
Repayment of lease liabilities	(9,903)	_	(2,746)	_
Interest paid	(829)	(343)	(226)	(63)
Grant received	888	1,784	227	_
Net proceeds from initial public offering	_	44,828	_	_
Proceeds from sale of EBT shares	30,917	_	16,120	_
Issue of shares	93	133	32	48
Net cash from financing activities	20,878	26,355	13,668	(24)
Net change in cash and cash equivalents	31,373	51,652	13,827	8,960
Cash and cash equivalents at the beginning of the period	70,172	15,048	87,159	59,339
Exchange differences on cash and cash equivalents	(218)	3,472	341	1,873
Cash and cash equivalents at the end of the period	101,327	70,172	101,327	70,172

RECONCILIATION OF IFRS FINANCIAL MEASURES TO NON-IFRS FINANCIAL MEASURES

RECONCILIATION OF REVENUE GROWTH RATE AS REPORTED UNDER IFRS TO REVENUE GROWTH RATE AT CONSTANT CURRENCY:

	Twelve Months en	Twelve Months ended June 30		ded June 30
	2020	2019	2020	2019
REVENUE GROWTH RATE AS REPORTED UNDER IFRS	21.9 %	32.3 %	18.1 %	24.6 %
Foreign exchange rates impact	(0.9%)	(1.2%)	(1.6%)	(1.9%
REVENUE GROWTH RATE AT CONSTANT CURRENCY INCLUDING WORLDPAY CAPTIVE	21.0 %	31.1 %	16.5 %	22.7 %
Impact of Worldpay Captive	3.2 %	_	3.9%	—
PRO-FORMA REVENUE GROWTH RATE AT CONSTANT CURRENCY EXCLUDING WORLDAY CAPTIVE	24.2 %	31.1 %	20.4 %	22.7 %



RECONCILIATION OF ADJUSTED PROFIT BEFORE TAX AND ADJUSTED PROFIT FOR THE PERIOD:

	Twelve Months	Ended June 30	Three Months E	nded June 30
	2020	2019	2020	2019
	£'000	£'000	£'000	£'000
PROFIT BEFORE TAX	25,256	30,100	6,749	10,447
Adjustments:				
Share-based compensation expense	15,663	12,022	4,588	3,332
Discretionary EBT bonus	27,874	_	3,108	_
Amortisation of acquired intangible assets	4,075	3,472	1,142	863
Foreign currency exchange (gains)/losses, net	(2,054)	(2,945)	(390)	(1,683)
Initial public offering expenses incurred		1,055	_	
Sarbanes-Oxley compliance readiness expenses incurred		1,440	_	213
Net gain on disposal of subsidiary	(2,215)		_	_
Secondary offering expenses incurred		1,009	_	703
Stamp duty on transfer of shares	—	10	_	(375)
Fair value movement of contingent consideration	—	5,805	_	
Total adjustments	43,343	21,868	8,448	3,053
ADJUSTED PROFIT BEFORE TAX	68,599	51,968	15,197	13,500
PROFIT FOR THE PERIOD	21,410	24,007	6,109	8,228
Adjustments:				
Adjustments to profit before tax	43,343	21,868	8,448	3,053
Tax impact of adjustments	(8,787)	(3,969)	(1,714)	(308)
ADJUSTED PROFIT FOR THE PERIOD	55,966	41,906	12,843	10,973
Diluted EPS (£)	0.38	0.44	0.11	0.15
Adjusted diluted EPS (£)	1.00	0.76	0.23	0.20
				14



RECONCILIATION OF NET CASH FROM OPERATING ACTIVITIES TO ADJUSTED FREE CASH FLOW

	Twelve Months	Twelve Months Ended June 30		Inded June 30
	2020		2020	2019 £'000
	£'000		£'000	
from operating activities	40,243	35,348	1,897	11,059
	888	1,784	227	—
non-current assets (tangible and intangible)	(9,685)	(7,326)	(1,760)	(2,206)
flow	31,446	29,806	364	8,853



SUPPLEMENTARY INFORMATION

SHARE-BASED COMPENSATION EXPENSE

	Twelve Months Ended June 30		Three Months Ended June	
	2020	2020 2019		2019
	£'000	£'000	£'000	£'000
Direct cost of sales	8,941	5,724	2,793	2,137
Selling, general and administrative expenses	6,722	6,298	1,795	1,195
Total	15,663	12,022	4,588	3,332

DEPRECIATION AND AMORTISATION

	Twelve Months	Twelve Months Ended June 30		Ended June 30
	2020	2019	2020	2019
	£'000	£'000	£'000	£'000
			1	
Direct cost of sales	12,559	3,841	3,406	971
Selling, general and administrative expenses	6,166	4,059	1,692	1,029
Total	18,725	7,900	5,098	2,000

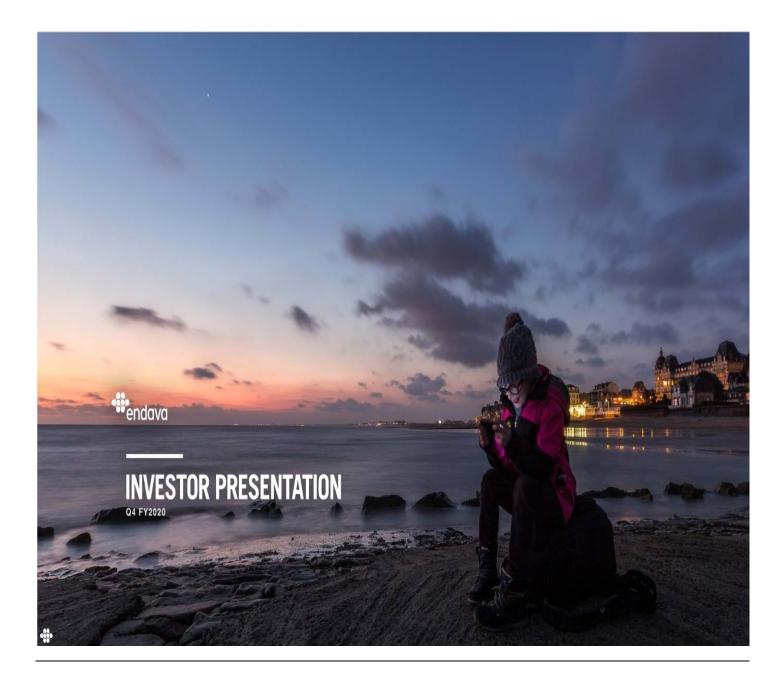
EMPLOYEE BENEFIT TRUST DISCRETIONARY BONUS

	Twelve Months Ended June 30		0 Three Months Ended Ju	
	2020	2019	2020	2019
	£'000	£'000	£'000	£'000
Direct cost of sales	25,402	-	2,847	-
Selling, general and administrative expenses	2,472	-	261	-
Total	27,874	-	3,108	-



EMPLOYEES, TOP 10 CUSTOMERS AND REVENUE SPLIT

	Twelve Months Ended June 30		Three Months Ended Jun	
	2020	2019	2020	2019
Closing number of total employees (including directors)	6,624	5,754	6,624	5,754
Average operational employees	5,633	4,902	5,936	5,143
Top 10 customers %	38%	38%	40%	40%
Number of clients with > £1m of revenue (rolling 12 months)	65	63	65	63
Geographic split of revenue %				
North America	29%	27%	31%	28%
Europe	24%	28%	24%	27%
UK	44%	45%	42%	45%
Rest of World (RoW)	3%	-	3%	-
Industry vertical split of revenue %				
Payments and Financial Services	53%	53%	52%	52%
TMT	26%	27%	28%	28%
Other	21%	20%	20%	20%



Disclaimer

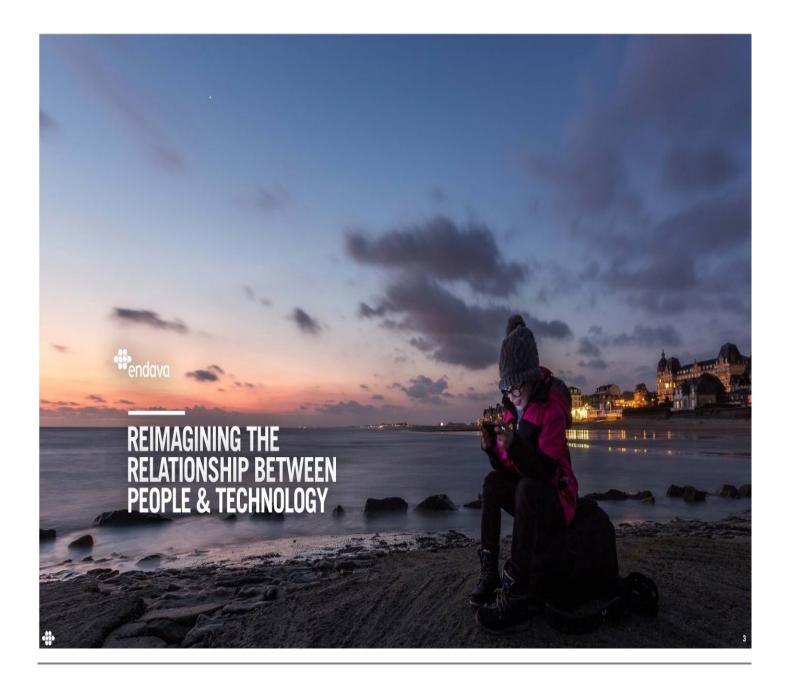
This presentation includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained in this presentation other than statements of historical facts, including, without limitations, statements regarding our future results of operations and financial position, our business strategy and our plans and objectives for future operations, our addressable market, potential technological disruptions, and potential opportunities in new payment options, are forward-looking statements. The words "believe," estimate, "expect," "may," "will" and similar expressions are intended to identify forward-looking statements. Such forward-looking statements include, but are not limited to, the statements regarding the impact of the COVID-19 pandemic and associated global economic uncertainty on demand for our technology services, and client demand for our services. Forward-looking statements involve known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results anticipated by these forward-looking statements, including, but not limited to: our business, results of operations and financial condition may be negatively impacted by the COVID-19 pandemic and the precautions taken in response to the pandemic; our cash flows and results of operations may be adversely affected if we are unable to collect on billed and unbilled receivables from clients; our revenue, margins, results of operations and financial condition may be materially adversely affected if general economic conditions in Europe, the United States or the global economy worsen; our sales of services, operating results or profitability may experience significant variability and past results may not be indicative of future performance; our ability to manageour rapid growth or achieve anticipated growth; our ability to retain existing clients and attract new clients, including our ability to increase revenue from existing clients and diversify our revenue concentration; our ability to attract and retain highly- skilled IT professionals at cost-effective rates; our ability to penetrate new industry verticals and geographies and grow our revenue in current industry verticals and geographies; our ability to maintain favourable pricing and utilisation rates; our ability to successfully identify acquisition targets, consummate acquisitions and successfully integrate acquired businesses and personnel; the effects of increased competition as well as innovations by new and existing competitors in our market; the size of our addressable market and market trends; our ability to adapt to technological change and innovate solutions for our clients; our ability to effectively manage our international operations, including our exposure to foreign currency exchange rate fluctuations; and our future financial performance, including trends in revenue, cost of sales, gross profit, selling, general and administrative expenses, finance income and expense and taxes, as well as other risks and uncertainties discussed in the "Risk Factors" section of our Annual Report on Form 20-F filed with the Securities and Exchange Commission (the "SEC") on September 15, 2020.

Except as required by law, we assume no duty to update any of these forward-looking statements after the date of this presentation to conform these statements to actual results or revised expectations. You should, therefore, not rely on these forward-looking statements as representing our views as of any date subsequent to the date of this presentation. Moreover, except as required by law, neither we nor any other person assumes responsibility for the accuracy and completeness of the forward-looking statements contained in this presentation.

This presentation also contains estimates and other statistical data made by independent parties and by us relating to market size and growth and other data about our industry. This data involves a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates. Neither we nor any other person makes any representation as to the accuracy or completeness of such data or undertakes any obligation to update such data after the date of this presentation. In addition, projections, assumptions and estimates of our future performance and the future performance of the markets in which we operate are necessarily subject to a high degree of uncertainty and risk.

By attending or receiving this presentation you acknowledge that you will be solely responsible for your own assessment of the market and our market position and that you will conduct your own analysis and be solely responsible for forming your own view of the potential future performance of our business.

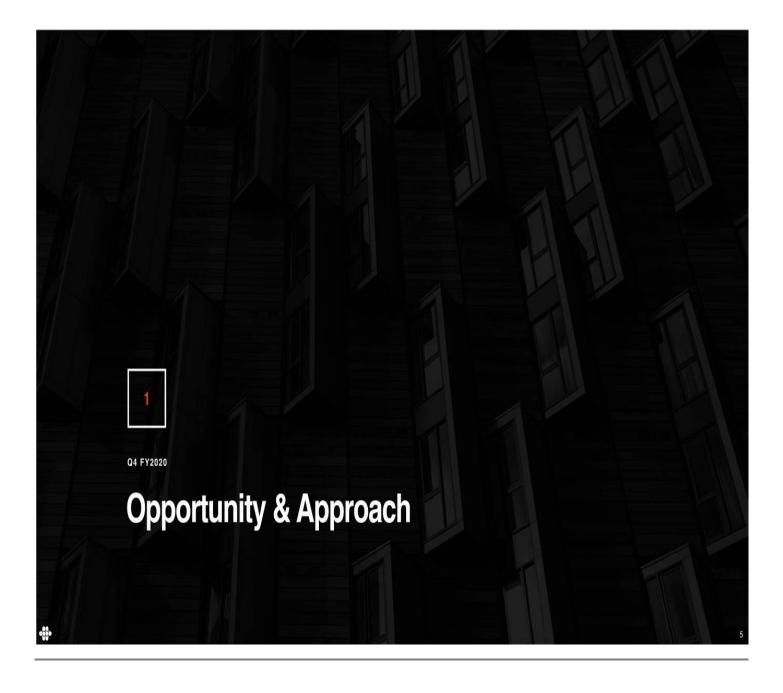
This presentation includes non-IFRS financial measures which have certain limitations and should not be considered in isolation, or as alternatives to or substitutes for, financial measures determined in accordance with IFRS. The non-IFRS measures as defined by us may not be comparable to similar non-IFRS measures presented by other companies. Our presentation of such measures, which may include adjustments to exclude unusual or non-recurring items, should not be construed as an inference that our future results will be unaffected by these or other unusual or non-recurring items. See the IFRS to Non-IFRS Reconciliation section for a reconciliation of these non-IFRS financial measures to the most directly comparable IFRS financial measures.



REIMAGINING THE RELATIONSHIP BETWEEN PEOPLE & TECHNOLOGY

We accelerate our clients' ability to take advantage of new business models and market opportunities by ideating and delivering dynamic platforms and intelligent digital experiences that are designed to fuel rapid, ongoing transformation of their businesses.

By leveraging next-generation technologies, our agile, multi-disciplinary teams provide a combination of Product & Technology Strategies, Intelligent Experiences, and World Class Engineering to help our clients become more engaging, responsive, and efficient.



The new reality

IN OUR WORLD TODAY, MANY BUSINESSES ARE PREPARING FOR EXTENDED PERIODS OF TIME DEFINED BY LIMITED PHYSICAL CONTACT BETWEEN HUMANS.

AN ORGANIZATION'S ABILITY TO OPERATE PRIMARILY IN A DIGITAL LANDSCAPE MAY DICTATE ITS ABILITY TO BOTH SURVIVE AND SUCCEED.

WE BELIEVE, MOVING FORWARD, TRUE DIGITAL TRANSFORMATION AND THE ESTABLISHMENT OF A FLEXIBLE BUSINESS MODEL WILL BECOME MISSION CRITICAL FOR BUSINESSES.

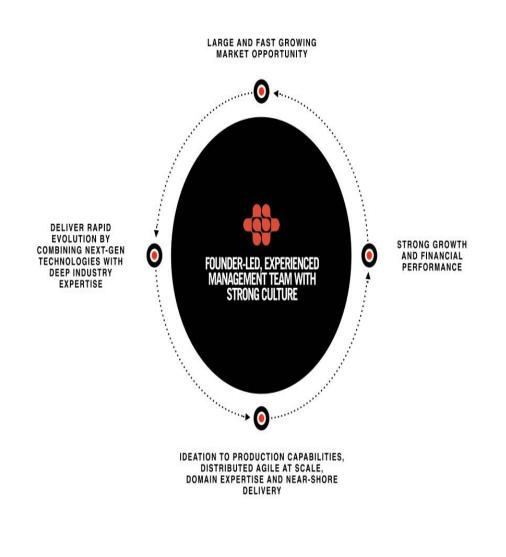
We enable change

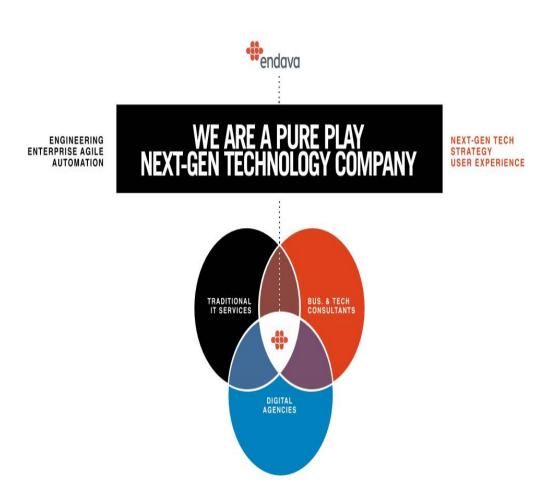
WE ARE A LEADING NEXT-GEN TECHNOLOGY SERVICES PROVIDER AND HELP ACCELERATE DISRUPTION BY DELIVERING RAPID EVOLUTION TO ENTERPRISES.

OUR PEOPLE SYNTHESIZE CREATIVITY, TECHNOLOGY, AND DELIVERY AT SCALE IN MULTI-DISCIPLINARY TEAMS, ENABLING US TO SUPPORT OUR CLIENTS FROM IDEATION TO PRODUCTION.

FROM PROOF OF CONCEPT, TO PROTOTYPE, TO PRODUCTION, WE USE OUR ENGINEERING EXPERTISE TO DELIVER ENTERPRISE PRODUCTS AND PLATFORMS CAPABLE OF HANDLING MILLIONS OF TRANSACTIONS PER DAY.

IN THIS NEW REALITY, WE'LL BUILD THE EXPERIENCES, TECHNICAL SCAFFOLDING, AND INFRASTRUCTURE DESIGNED TO ENABLE AN ENTIRELY NEW SET OF INTERACTIONS BETWEEN PEOPLE AND TECHNOLOGY.





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* Worldwide Semiannual Digital Transformation Spending Guide IDC OCTOBER 2019 9

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V NEARSHORE DELIVERY

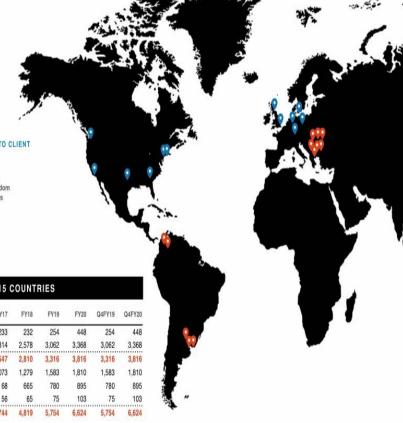
Latin America: Argentina, Colombia, Uruguay, and Venezuela

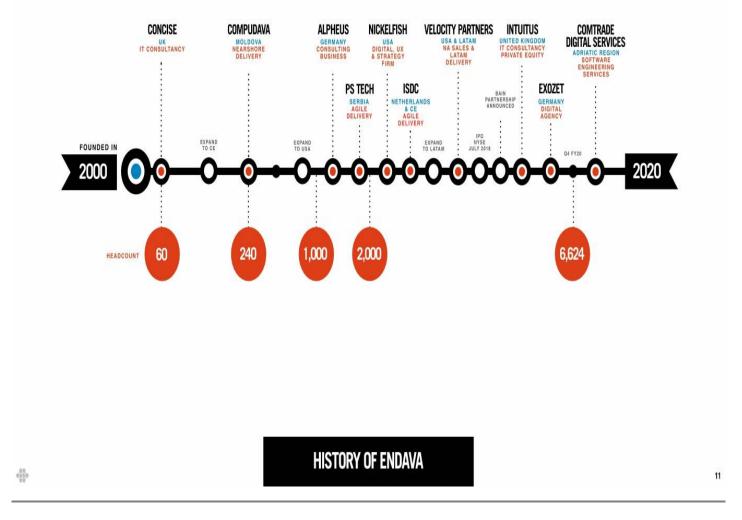
European Union: Romania and Bulgaria

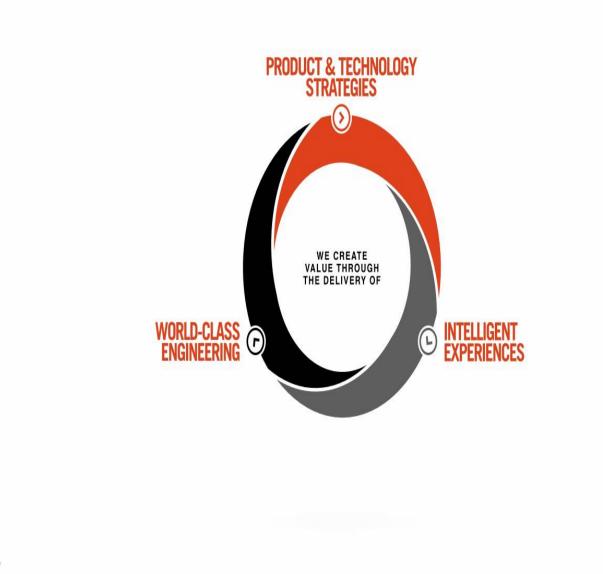
Central European: North Macedonia, Moldova and Serbia

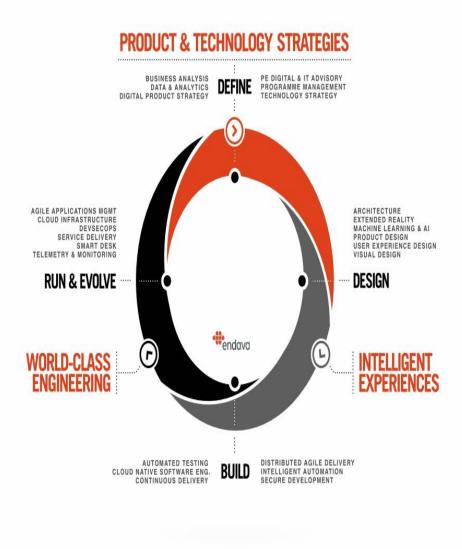
CLOSE TO CLIENT Denmark Germany Netherlands United Kingdom United States

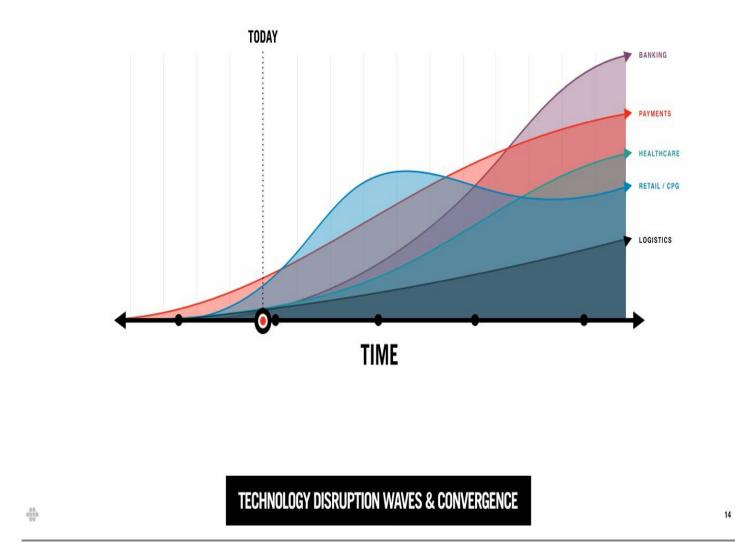
36 OFFICES // 31 CITIES // 15 COUNTRIES							
EMPLOYEE GEOGRAPHY (INCLUDING DIRECTORS):	FY16	FY17	FY18	FY19	FY20	Q4FY19	Q4FY
Western Europe	237	233	232	254	448	254	4
Central Europe - EU Countries	1,572	2,314	2,578	3,062	3,368	3,062	3,3
	1,809	2,547	2,810	3,316	3,816	3,316	3,8
Central Europe - Non-EU Countries	928	1,073	1,279	1,583	1,810	1,583	1,8
Latin America	\sim	68	665	780	895	780	8
North America	58	56	65	75	103	75	1
	2,795	3.744	4.819	5.754	6.624	5,754	6.6

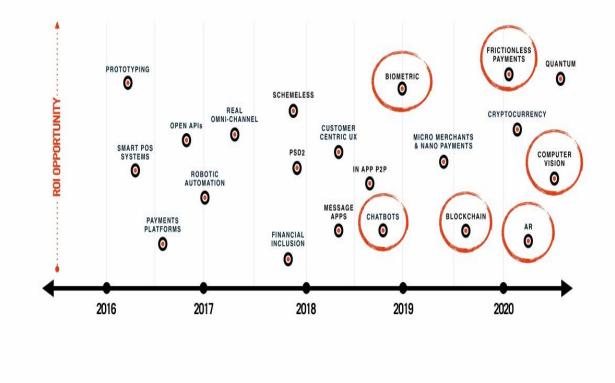






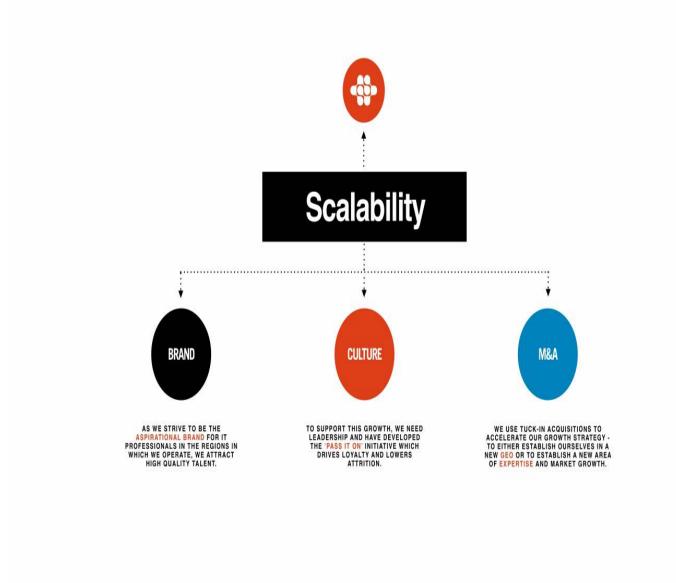






DOMAIN EXPERTISE: PAYMENT

 $\substack{\substack{\pm 0.1\\ \pm 0.1\\ \pm 0}}_{\pm 0}$



COVID-19 Response

Priorities

Where we stand

ENSURING THE HEALTH & WELL-BEING OF OUR EMPLOYEES AND THEIR FAMILIES

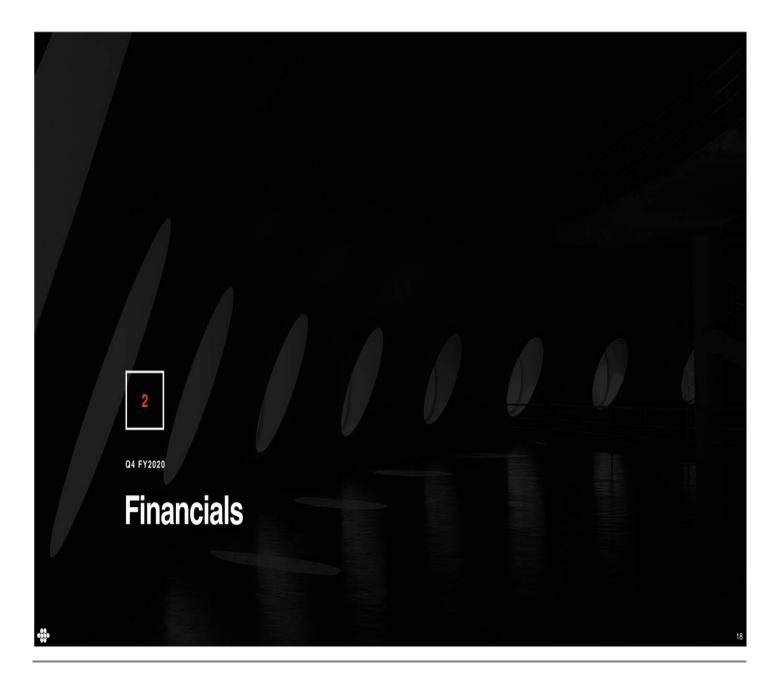
WORKING WITH OUR CLIENTS TO ADAPT TO THE CURRENT ENVIRONMENT

RETAINING OUR PEOPLE AND THEIR INCOMES THROUGH THIS CRISIS PERIOD

CURRENTLY CLOSE TO 100% OF OUR EMPLOYEES ARE WORKING FROM HOME.

THE CITIES IN WHICH WE OPERATE HAVE EXCELLENT CONNECTIVITY AND INFRASTRUCTURE.

WE CONTINUE TO ONBOARD NEW EMPLOYEES AND RECRUITS VIRTUALLY.



Financial Highlights

MASTER SERVICE AGREEMENTS WITH CLIENTS

PRIMARILY T&M BASED PRICING

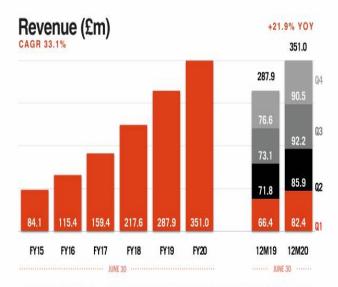
LONG-TERM CLIENT RELATIONSHIPS

STRONG REVENUE GROWTH

HEALTHY MARGINS

LOW CAPEX REQUIREMENTS

POSITIVE ADJUSTED FREE CASH FLOW



OVER LAST 5 YEARS, 89.4% OF REVENUE (ON AVERAGE) EACH FISCAL YEAR WAS GENERATED FROM CLIENTS IN THE PREVIOUS YEAR.

STRONG REVENUE GROWTH



13.1% (20.1%) 02 3.9% 21.2% Q1



CAGR 34%

Adjusted Profit Before Tax (£m)*

51.9 Q4 16.0 03 13.2 20.5 Q2 13.5 16.9 Q1 68.6 11.7 FY15 FY16 FY17 FY18 FY19 FY20 12M19 12M20 ······ JUNE 30 ····· 19.2% - 19.7% - 15.8% - 15.4% - 18.0% - 19.5% ---· 18.0% ··· 19.5% 12M 17.6% 16.8% Q4

18.1% 17.4% Q3 18.9% 23.8% 02 17.6% 20.5% Q1

* See page 27 for reconciliation of IFRS to Non-IFRS metrics 21

68.6

ROBUST PROFITABILITY

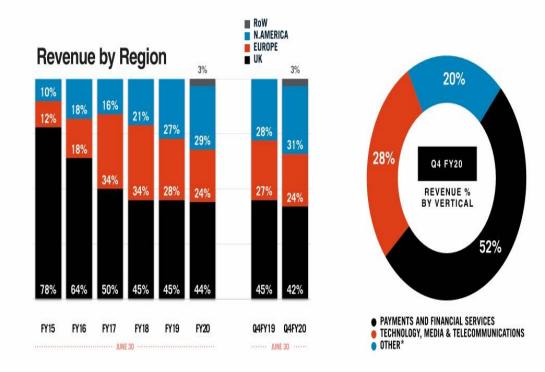


DEEP CLIENT RELATIONSHIPS

* Calculated on a 12 month rolling basis. 22

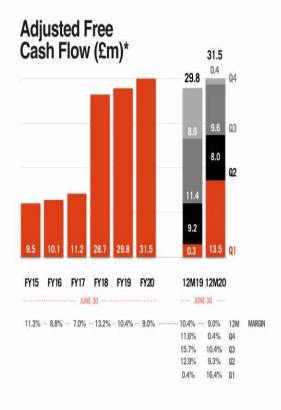


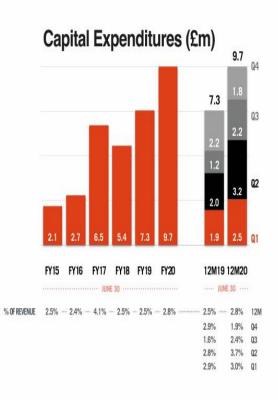
INCREASING NUMBER & SPEND OF CLIENTS



DIVERSE REVENUE BASE: GEOGRAPHY & INDUSTRY VERTICALS

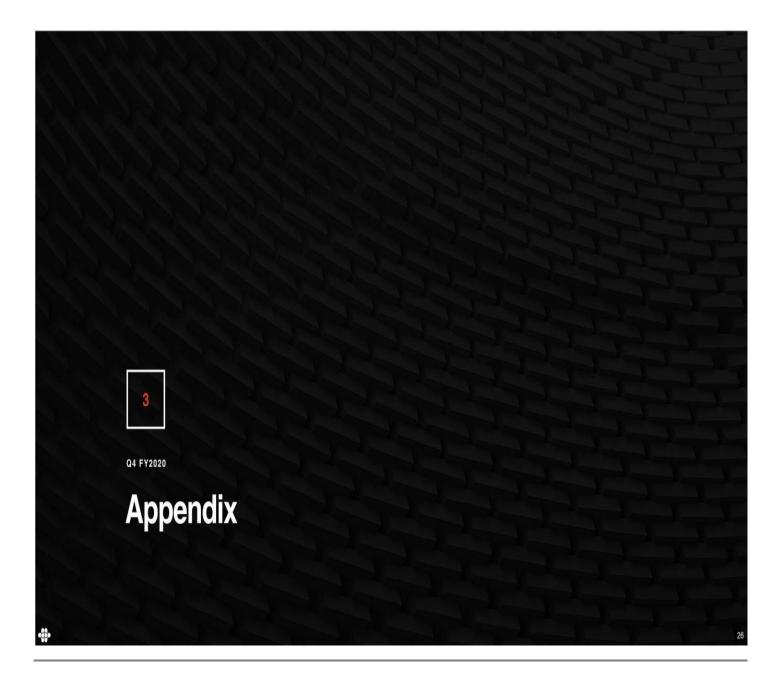
* Other includes consumer products, healthcare, logistics and retail verticals 24





LOW CAPEX & POSITIVE ADJUSTED FCF

" See page 27 for reconciliation of IFRS to Non-IFRS metrics $\ \mathbf{25}$



	YEAR ENDED JUNE 30,						THREE MONTHS ENDED JUN		
	2015	2016	2017	2018	2019	2020	2019	2020	
Reconciliation of Revenue Growth at Constant Currency to Revenue Growth as Reported under IFRS									
Revenue Growth as Reported under IFRS	31.6 %	37.2 %	38.1 %	36.5 %	32.3 %	21.9 %	24.6 %	18.1 %	
Foreign exchange rates impact	1.0 %	(0.6)%	(9.6)%	0.7 %	(1.2)%	(0.9)%	(1.9)%	(1.6)%	
Revenue Growth at Constant Currency Including Worldpay Captive	32.6 %	36.6 %	28.5 %	37.2 %	31.1 %	21.0 %	22.7 %	16.5 %	
Impact of Worklpay Captive	-	-	-	-	-	3.2 %	-	3.9 %	
Proforma Revenue Growth Rate at Constant Currency Excluding Worldpay Captive	32.6 %	36.6 %	28.5 %	37.2 %	31.1 %	24.2 %	22.7 %	20.4 %	
Reconciliation of Adjusted Profit Before Tax and Adjusted Profit for the Period									
£ in 000s									
Profit before Tax	15,206	20,831	21,700	24,650	30,100	25,256	10,447	6,749	
Adjustments:									
Share based compensation expense	180	768	854	1,505	12,022	15,663	3,332	4,588	
Discretionary EBT bonus	-	-	_	-	—	27,874		3,108	
Amortization of acquired intangible assets	_	1,165	1,715	2,653	3,472	4,075	863	1,142	
Foreign currency exchange (gains) losses, net	754	(4)	967	17	(2,945)	(2,054)	(1,683)	(390)	
Initial public offering expenses incurred	-	-	-	4,537	1,055	-		-	
Secondary offering expenses incurred	-	-	-	-	1,009 10	-	703	-	
Stamp duty on transfer of shares Sarbanes-Oxley compliance readiness expenses incurred	_	-	_	106	1,440	_	(375) 213	_	
Fair value movement of contingent consideration	_	_	-		5,805	_	215	_	
Net gain on disposal of subsidiary			- 2 -	- 2 -		(2,215)	- 2 -	- C	
Total Adjustments	934	1,929	3,536	8,818	21,868	43,343	3,053	8,448	
Adjusted Profit Before Tax	16,140	22,760	25,236	33,468	51,968	68,599	13,500	15,197	
Margin % (Adjusted Profit Before Tax as a percentage of Revenue)	19.2 %	19.7 %	15.8 %	15.4 %	18.0 %	19.5 %	17.6 %	16.8 %	
Profit for the Period	13,547	16,706	16,832	18,975	24,007	21,410	8,228	6,109	
Adjustments:									
Adjustments to profit before tax	934	1,929	3,536	8,818	21,868	43,343	3,053	8,448	
Tax impact of adjustments	(203)	(217)	(586)	(976)	(3,969)	(8,787)	(308)	(1,714)	
Adjusted Profit for the Period	14,278	18,418	19,792	26,817	41,906	55,966	10,973	12,843	
Reconciliation of Net Cash from Operating Activities to Adjusted Free Cash Flow									
Net Cash from Operating Activities	11,107	10,897	14,740	33,984	35,348	40,243	11,059	1,897	
Adjustments:									
Grant received	468	1,948	2,924	147	1,784	888	-	227	
Net purchase of non-current assets (tangible and intangible)	(2,083)	(2,730)	(6,478)	(5,404)	(7,326)	(9,685)	(2,206)	(1,760)	
Adjusted Free Cash Flow	9,492	10,115	11,186	28,727	29,806	31,446	8,853	364	
Margin % (Adjusted Free Cash Flow as a percentage of Revenue)	11.3 %	8.8 %	7.0 %	13.2 %	10.4 %	9.0 %	11.6 %	0.4 %	

IFRS TO NON-IFRS RECONCILIATION

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